

# Environmental Stewardship

## AT EASTMAN

Eastman is committed to global excellence in environmental stewardship. Caring for the environment continues to be an important part of our legacy, our culture, and our brand. The following principles of environmental stewardship are expectations and basic responsibilities for all employees and contractors; at all times and at all locations.

### PRINCIPLES

- Leadership*** Management establishes policy, allocates resources and reinforces a culture of environmental stewardship that is integrated into all aspects of our business.
- Compliance*** We are committed to being good neighbors and to meeting or exceeding the requirements of all applicable laws, regulations and permits. We operate all facilities safely and responsibly to prevent adverse environmental impacts.
- Conservation*** We conserve natural resources; use material and energy efficiently; and strive to reduce emissions, discharges and waste through source reduction, reuse and recycling.
- Improvement*** We encourage respect for the environment and emphasize each employee's environmental responsibilities. We establish goals and measures to drive our continuous improvement in environmental performance, and we report on our progress to the public.
- Collaboration*** We promote environmental awareness and form partnerships to advocate for positive changes including the creation of science-based laws, regulations, and standards designed to protect the environment.
- Innovation*** We develop processes and products that help Eastman, our value chain partners and our customers to minimize our collective environmental footprint.



Mark Costa  
*Chairman and CEO*