FINANCIAL INFORMATION January 30, 2025

Item

For Eastman Chemical Company Fourth Quarter and Full Year 2024 Financial Results Release

Table of Contents

Page

Table 1	Statements of Earnings	<u>1</u>
Table 2A	Segment Sales Information	<u>2</u>
Table 2B	Sales Revenue Change	<u>3</u>
Table 2C	Sales by Customer Location	<u>3</u>
Table 3A	Segment, Other, and Company Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations	<u>4</u>
Table 3B	Segment Non-GAAP Earnings (Loss) Before Interest and Taxes Margins	<u>7</u>
Table 4	Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations	<u>8</u>
Table 5	Statements of Cash Flows	<u>11</u>
Table 6	Total Borrowings to Net Debt Reconciliations	<u>12</u>

Table 1 – Statements of Earnings

	Fourth Quarter			Twelve Months			ths	
(Dollars in millions, except per share amounts; unaudited)		2024	20)23		2024		2023
Sales	\$	2,245	\$	2,207	\$	9,382	\$	9,210
Cost of sales ⁽¹⁾⁽²⁾⁽³⁾		1,691		1,743		7,092		7,149
Gross profit		554		464		2,290		2,061
Selling, general and administrative expenses		182		191		736		727
Research and development expenses		66		57		250		239
Asset impairments, restructuring, and other charges, net		10		15		51		37
Other components of post-employment (benefit) cost, net		(58)		49		(72)		41
Other (income) charges, net		5		(2)		47		38
Net gain on divested business ⁽⁴⁾				(323)				(323)
Earnings before interest and taxes		349		477		1,278		1,302
Net interest expense		52		52		200		215
Earnings before income taxes		297		425		1,078		1,087
(Benefit from) Provision for income taxes		(34)		114		170		191
Net earnings		331		311		908		896
Less: Net earnings attributable to noncontrolling interest		1		1		3		2
Net earnings attributable to Eastman	\$	330	\$	310	\$	905	\$	894
Basic earnings per share attributable to Eastman	\$	2.85	\$	2.63	\$	7.75	\$	7.54
Diluted earnings per share attributable to Eastman	\$	2.82	\$	2.61	\$	7.67	\$	7.49
Shares (in millions) outstanding at end of period		115.2		117.3		115.2		117.3
Shares (in millions) used for earnings per share calculation								
Basic		115.6		118.0		116.7		118.6
Diluted		116.9		118.7		117.9		119.4

⁽¹⁾ Twelve months 2024 includes inventory adjustment charges of \$7 million related to the planned closure of a solvent-based resins production line at an advanced interlayers facility in North America.

⁽²⁾ Twelve months 2023 includes \$8 million insurance proceeds, net of costs, from the previously reported operational incident at the Kingsport site as a result of a steam line failure (the "steam line incident").

(3) Twelve months 2023 includes \$23 million accelerated depreciation related to the closure of an acetate yarn manufacturing facility in Europe.

⁽⁴⁾ Fourth quarter and twelve months 2023 related to the sale of the Company's operations in Texas City, Texas, excluding the plasticizers operations ("Texas City Operations").

Table 2A – Segment Sales Information

	Fourth Quarter			Twelve Mont			nths	
(Dollars in millions, unaudited)	2024 2023		2023	2024		2024 202		
Sales by Segment								
Advanced Materials	\$	720	\$	705	\$	3,050	\$	2,932
Additives & Functional Products		696		640		2,862		2,834
Chemical Intermediates		503		513		2,134		2,143
Fibers		321		346		1,318		1,295
Total Sales by Segment		2,240		2,204		9,364		9,204
Other		5		3		18		6
Total Eastman Chemical Company	\$	2,245	\$	2,207	\$	9,382	\$	9,210

	Third Quarter
(Dollars in millions, unaudited)	2024
Sales by Segment	
Advanced Materials	\$ 787
Additives & Functional Products	744
Chemical Intermediates	593
Fibers	336
Total Sales by Segment	 2,460
Other	 4
Total Eastman Chemical Company	\$ 2,464

Table 2B – Sales Revenue Change

Fourth Quarter 2024 Compared to Fourth Quarter 2023

		Change in Sales Revenue Due To				
(Unaudited)	Revenue % Change	Volume / Product Mix Effect	Price Effect	Exchange Rate Effect		
Advanced Materials	2 %	5 %	(3) %	— %		
Additives & Functional Products	9 %	7 %	2 %	— %		
Chemical Intermediates	(2) %	(4) %	2 %	— %		
Fibers	(7) %	(9) %	2 %	— %		
Total Eastman Chemical Company	2 %	1 %	1 %	— %		

Twelve Months 2024 Compared to Twelve Months 2023

		Change in Sales Revenue Due To					
(Unaudited)	Revenue % Change	Volume / Product Mix Effect	Price Effect	Exchange Rate Effect			
Advanced Materials	4 %	8 %	(4) %	— %			
Additives & Functional Products	1 %	4 %	(3) %	— %			
Chemical Intermediates	— %	3 %	(3) %	— %			
Fibers	2 %	— %	2 %	— %			
Total Eastman Chemical Company	2 %	4 %	(2) %	— %			

Fourth Quarter 2024 Compared to Third Quarter 2024

		Change in Sales Revenue Due To						
(Unaudited)	Revenue % Change	Volume / Product Mix Effect	Price Effect	Exchange Rate Effect				
Advanced Materials	(9) %	(8) %	(1) %	— %				
Additives & Functional Products	(6) %	(7) %	1 %	— %				
Chemical Intermediates	(15) %	(13) %	(2) %	— %				
Fibers	(4) %	(4) %	— %	<u> </u>				
Total Eastman Chemical Company	(9) %	(8) %	(1) %	<u> </u>				

Table 2C – Sales by Customer Location

	Fourth Quarter			Twelve Months			nths	
(Dollars in millions, unaudited)	2024		2023		2024			2023
Sales by Customer Location								
United States and Canada	\$	942	\$	907	\$	3,937	\$	3,938
Europe, Middle East, and Africa		622		612		2,571		2,558
Asia Pacific		556		573		2,363		2,227
Latin America		125		115		511		487
Total Eastman Chemical Company	\$	2,245	\$	2,207	\$	9,382	\$	9,210

Table 3A - Segment, Other, and Company
Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations ⁽¹⁾

	Fourth Quarter			Twelve Months				
(Dollars in millions, unaudited)	_	2024	202	3	2024		2023	
Advanced Materials								
Earnings before interest and taxes	\$	107	\$	65	\$	442	\$	343
Cost of sales impact from restructuring activities (2)						4		_
Asset impairments, restructuring, and other charges, net ⁽²⁾						18		—
Excluding non-core item		107		65		464		343
Additives & Functional Products								
Earnings before interest and taxes		128		67		487		436
Cost of sales impact from restructuring activities ⁽²⁾						3		—
Excluding non-core item		128		67		490		436
Chemical Intermediates								
Earnings before interest and taxes		20		347		101		434
Net gain on divested business				(323)				(323)
Excluding non-core items		20		24		101		111
Fibers								
Earnings before interest and taxes		103		113		454		393
Cost of sales impact from restructuring activities								23
Asset impairments, restructuring, and other charges, net								6
Excluding non-core items		103		113		454		422
Other								
Loss before interest and taxes		(9)		(115)		(206)		(304)
Steam line incident (insurance proceeds) costs, net								(8)
Asset impairments, restructuring, and other charges net ⁽³⁾		10		15		33		31
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		(54)		53		(54)		53
Environmental and other costs ⁽⁴⁾						16		13
Excluding non-core and unusual items		(53)		(47)		(211)		(215)
Total Eastman Chemical Company								
Earnings before interest and taxes		349		477		1,278		1,302
Cost of sales impact from restructuring activities		547		- ,,,		7		23
Steam line incident (insurance proceeds) costs, net						/		(8)
Asset impairments, restructuring, and other charges, net		10		15		51		
Mark-to-market pension and other postretirement benefit plans		10		15		51		37
(gain) loss, net		(54)		53		(54)		53
Environmental and other costs						16		13
Net gain on divested business				(323)				(323)
Total earnings before interest and taxes excluding non-core and unusual items	\$	305	\$	222	\$	1,298	\$	1,097

(1) See "Management's Discussion and Analysis of Financial Condition and Results of Operations" of the <u>Annual Report on Form 10-K</u> for 2023 for description of 2023 non-core and unusual items.

(2) Twelve months 2024 includes asset impairment charges of \$5 million, severance charges of \$4 million, and site closure costs of \$9 million related to the planned closure of a solvent-based resins production line at an advanced interlayers facility in North America. In addition, twelve months 2024 also includes inventory adjustment charges of \$4 million and \$3 million in the Advanced Materials ("AM") and the Additives and Functional Products ("AFP") segments, respectively, related to this planned closure.

(3) Fourth quarter and twelve months 2024 includes growth and profitability improvement initiatives of \$6 million and \$12 million, respectively. Additionally, fourth quarter and twelve months 2024 includes severance charges of \$4 million and \$21 million, respectively, as part of corporate cost reduction initiatives reported in "Other".

⁽⁴⁾ Twelve months 2024 includes environmental and other costs from previously divested or non-operational sites and product lines.

Table 3A - Segment, Other, and Company Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations (continued)

e , ,			,	
	Fourth Q	uarter	Twelve	Months
(Dollars in millions, unaudited)	2024	2023	2024	2023
Company Non-GAAP Earnings Before Interest and Taxes Reconciliations by Line Items				
Earnings before interest and taxes	349	477	1,278	1,302
Cost of sales			7	15
Asset impairments, restructuring, and other charges, net	10	15	51	37
Other components of post-employment (benefit) cost, net	(54)	53	(54)	53
Other (income) charges, net	_	_	16	13
Net gain on divested business		(323)		(323)
Total earnings before interest and taxes excluding non-core and unusual items	<u>\$ 305 \$</u>	5 222	\$ 1,298	\$ 1,097

 Table 3A - Segment, Other, and Company

 Non-GAAP Earnings (Loss) Before Interest and Taxes Reconciliations (continued) ⁽¹⁾

	Qu	hird arter 2024
(Dollars in millions, unaudited) Advanced Materials		.024
	¢	100
Earnings before interest and taxes	\$	100
Cost of sales impact from restructuring activities		10
Asset impairments, restructuring, and other charges, net		18
Excluding non-core item Additives & Functional Products		122
Earnings before interest and taxes		127
Cost of sales impact from restructuring activities		3
Excluding non-core item		130
Chemical Intermediates		130
		12
Earnings before interest and taxes Fibers		43
Earnings before interest and taxes		112
Other		112
Loss before interest and taxes		(53)
Asset impairments, restructuring, and other charges, net		12
Excluding non-core and unusual items		(41)
Total Eastman Chemical Company		
Earnings before interest and taxes		329
Cost of sales impact from restructuring activities		3 <u>2</u> 9 7
Asset impairments, restructuring, and other charges, net		30
Total earnings before interest and taxes excluding non-core and unusual items	\$	366
	÷	
Company Non-GAAP Earnings Before Interest and Taxes Reconciliations by Line Items		
Earnings before interest and taxes		329
Cost of sales		7
Asset impairments, restructuring, and other charges, net		30
Total earnings before interest and taxes excluding non-core and unusual items	\$	366

(1) See "Management's Discussion and Analysis of Financial Condition and Results of Operations" of the Quarterly Report on Form 10-Q for third quarter 2024 for description of third quarter 2024 non-core and unusual items.

	Fourth Quarter						Twelve Months						
(Dollars in millions, unaudited)		20	24	20	23	ź	2024	20)23				
		justed BIT	Adjusted EBIT Margin	Adjusted EBIT	Adjusted EBIT Margin	Adjuste EBIT	Adjusted ed EBIT Margin	Adjusted EBIT	Adjusted EBIT Margin				
Advanced Materials	\$	107	14.9 %	\$ 65	9.2 %	\$ 46	4 15.2 %	\$ 343	11.7 %				
Additives & Functional Products		128	18.4 %	67	10.5 %	49	0 17.1 %	436	15.4 %				
Chemical Intermediates		20	4.0 %	24	4.7 %	10	1 4.7 %	111	5.2 %				
Fibers		103	32.1 %	113	32.7 %	45	4 34.4 %	422	32.6 %				
Total segment EBIT excluding non-core and unusual items		358	16.0 %	269	12.2 %	1,50	9 16.1 %	1,312	14.3 %				
Other		(53)		(47)		(21	1)	(215)					
Total EBIT excluding non-core and unusual items	\$	305	13.6 %	\$ 222	10.1 %	\$ 1,29	8 13.8 %	\$ 1,097	11.9 %				

Table 3B - Segment Non-GAAP Earnings (Loss) Before Interest and Taxes Margins ⁽¹⁾⁽²⁾

]	Fhird Q	Juarter
(Dollars in millions, unaudited)		202	24
		justed BIT	Adjusted EBIT Margin
Advanced Materials	\$	122	15.5 %
Additives & Functional Products		130	17.5 %
Chemical Intermediates		43	7.3 %
Fibers		112	33.3 %
Total segment EBIT excluding non-core and unusual items		407	16.5 %
Other		(41)	
Total EBIT excluding non-core and unusual items	\$	366	14.9 %

For identification of excluded non-core and unusual items and reconciliations to GAAP EBIT, see <u>Table 3A</u>. Adjusted EBIT margin is non-GAAP EBIT divided by GAAP sales. See <u>Table 2A</u> for sales. (1)

(2)

Table 4 – Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations

	Fourth Quarter 2024										
		nings		rnings Before	Ì	Benefit from) rovision for	Effective	Att	Net Ea tributable		
(Dollars in millions, except per share amounts, unaudited)		erest Taxes		ncome Faxes		ncome Taxes	Income Tax Rate	Aft	ter Tax		Diluted hare
As reported (GAAP)	\$	349	\$	297	\$	(34)	(11)%	\$	330	\$	2.82
Non-Core and Unusual Items: ⁽¹⁾											
Asset impairments, restructuring, and other charges, net		10		10		(1)			11		0.09
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		(54)		(54)		(14)			(40)		(0.34)
Tax expense associated with previously divested business				_		(7)			7		0.06
Interim adjustment to tax provision (2)						89			(89)		(0.76)
Non-GAAP (Excluding non-core and unusual items and with adjusted provision for income taxes)	\$	305	\$	253	\$	33	14 %	\$	219	\$	1.87

	Fourth Quarter 2023										
	Earnings Before			rnings Before	Provision for		Effective		arnings e to Eastman		
(Dollars in millions, except per share amounts, unaudited)	Int	terest Taxes	Ē	icome Faxes		ncome Faxes	Income Tax Rate	After Tax	Per Diluted Share		
As reported (GAAP)	\$	477	\$	425	\$	114	27 %	\$ 310	\$ 2.61		
Non-Core and Unusual Items: ⁽¹⁾											
Asset impairments, restructuring, and other charges, net		15		15		1		14	0.12		
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		53		53		14		39	0.33		
Net gain on divested business		(323)		(323)		(98)		(225)	(1.89)		
Interim adjustment to tax provision ⁽²⁾						(17)		17	0.14		
Non-GAAP (Excluding non-core and unusual items and with adjusted provision for income taxes)	\$	222	\$	170	\$	14	8 %	\$ 155	\$ 1.31		

⁽¹⁾ See <u>Table 3A</u> for description of fourth quarter 2024 and 2023 non-core and unusual items excluded from non-GAAP EBIT. Provision for income taxes for non-core and unusual items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

⁽²⁾ Fourth quarter 2024 and 2023 is a reconciliation of the adjustments made in interim quarters to reflect the previously forecasted full year effective tax rate.

Table 4 – Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations (continued)

	Twelve Months 2024											
	Earnings Before		s Earnings P Before		Рі	rovision for	Effective	Net Earnings Attributable to Eastma				
(Dollars in millions, except per share amounts, unaudited)	In	terest I Taxes	Iı	icome Taxes	-	ncome Taxes	Income Tax Rate	After	Tax		Diluted Share	
As reported (GAAP)	\$	1,278	\$	1,078	\$	170	16 %	\$	905	\$	7.67	
Non-Core or Unusual Items: ⁽¹⁾												
Cost of sales impact from restructuring activities		7		7		2			5		0.04	
Asset impairments, restructuring, and other charges, net		51		51		10			41		0.36	
Mark-to-market pension and other postretirement benefit plans (gain) loss, net		(54)		(54)		(14)			(40)		(0.34)	
Environmental and other costs		16		16		3			13		0.10	
Tax expense associated with previously divested business		_				(7)			7		0.06	
Non-GAAP (Excluding non-core and unusual items)	\$	1,298	\$	1,098	\$	164	15 %	\$	931	\$	7.89	

	Twelve Months 2023										
	Earnings Before			arnings Before	Pr	ovision for	Effective	Net Earnings Attributable to Eastman			
(Dollars in millions, except per share amounts, unaudited)	Ir	terest d Taxes	I	ncome Taxes		ncome Faxes	Income Tax Rate	After Tax	Per Diluted Share		
As reported (GAAP)	\$	1,302	\$	1,087	\$	191	18 %	\$ 894	\$ 7.49		
Non-Core or Unusual Items: ⁽¹⁾											
Cost of sales impact from restructuring activities		23		23		3		20	0.17		
Steam line incident costs (insurance proceeds), net		(8)		(8)		(2)		(6)	(0.05)		
Asset impairments, restructuring, and other charges, net		37		37		5		32	0.26		
Mark-to-market pension and other postretirement benefit plans (gain) loss,		52		52		1.4		20	0.22		
net		53		53		14		39	0.33		
Environmental and other costs		13		13		4		9	0.08		
Net gain on divested business		(323)		(323)		(98)		(225)	(1.88)		
Non-GAAP (Excluding non-core and unusual items)	\$	1,097	\$	882	\$	117	13 %	\$ 763	\$ 6.40		

(1) See <u>Table 3A</u> for description of 2024 and 2023 non-core and unusual items excluded from non-GAAP EBIT. Provision for income taxes for non-core and unusual items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

Table 4 – Non-GAAP Earnings Before Interest and Taxes, Net Earnings, and Earnings Per Share Reconciliations (continued)

	0						,				
	Third Quarter 2024										
		Earnings Earnings Provision Before Before for Effective <u>Attr</u>					Net Earnings tributable to Eastman				
(Dollars in millions, except per share amounts, unaudited)	Int	erest Taxes	h	ncome Faxes		ncome Faxes	Income Tax Rate	After	Tax	Pe	er Diluted Share
As reported (GAAP)	\$	329	\$	280	\$	99	35 %	\$	180	\$	1.53
Non-Core and Unusual Items: (1)											
Cost of sales impact from restructuring activities		7		7		2			5		0.04
Asset impairments, restructuring, and other charges, net		30		30		8			22		0.19
Interim adjustment to tax provision (2)						(59)			59		0.50
Non-GAAP (Excluding non-core and unusual items and with adjusted provision for income taxes)	\$	366	\$	317	\$	50	16 %	\$	266	\$	2.26

(1) See <u>Table 3A</u> for description of third quarter 2024 non-core and unusual items excluded from non-GAAP EBIT. Provision for income taxes for non-core and unusual items is calculated using the tax rate for the jurisdiction where the gains are taxable and the expenses are deductible.

⁽²⁾ The adjusted provision for income taxes for third quarter 2024 was calculated applying the then forecasted full year effective tax rate.

Table 5 – Statements of Cash Flows

	Fourth	Qua	arter	Twelve Months			
(Dollars in millions, unaudited)	 2024		2023		2024		2023
Operating activities							
Net earnings	\$ 331	\$	311	\$	908	\$	896
Adjustments to reconcile net earnings to net cash provided by operating activities:							
Depreciation and amortization	129		118		509		498
Mark-to-market pension and other postretirement benefit plans (gain) loss, net	(54)		53		(54)		53
Asset impairment charges	—		—		5		
Gain on sale of assets	—		(15)		—		(15)
Gain on divested business	—		(323)				(323)
Provision for (benefit from) deferred income taxes	24		54		(52)		(102)
Changes in operating assets and liabilities, net of effect of acquisitions and divestitures:							
(Increase) decrease in trade receivables	182		58		28		126
(Increase) decrease in inventories	(122)		54		(344)		201
Increase (decrease) in trade payables	152		173		188		(190)
Pension and other postretirement contributions (in excess of) less than expenses	(12)		(27)		(51)		(66)
Variable compensation payments (in excess of) less than expenses	55		69		99		142
Other items, net	 (145)		(73)		51		154
Net cash provided by operating activities	 540		452		1,287		1,374
Investing activities							
Additions to properties and equipment	(179)		(179)		(599)		(828)
Government incentives	9		—		9		—
Proceeds from sale of businesses	38		418		38		456
Acquisition, net of cash acquired	—		(3)		—		(77)
Other items, net	 		12		18		17
Net cash used in investing activities	 (132)		248		(534)		(432)
Financing activities							
Net decrease in commercial paper and other borrowings	—		(399)		—		(326)
Proceeds from borrowings	—				1,237		796
Repayment of borrowings	—		—		(1,039)		(808)
Dividends paid to stockholders	(94)		(94)		(379)		(376)
Treasury stock purchases	(100)		(100)		(300)		(150)
Other items, net	 13				27		(24)
Net cash used in financing activities	 (181)		(593)		(454)		(888)
Effect of exchange rate changes on cash and cash equivalents	 (12)		2		(10)		1
Net change in cash and cash equivalents	215		109		289		55
Cash and cash equivalents at beginning of period	622		439		548		493
Cash and cash equivalents at end of period	\$ 837	\$	548	\$	837	\$	548

Table 6 - Total Borrowings to Net Debt Reconciliations

	December 31,	December 31,		
(Dollars in millions, unaudited)	2024	2023		
Total borrowings	\$ 5,017	\$ 4,846		
Less: Cash and cash equivalents	837	548		
Net debt ⁽¹⁾	\$ 4,180	\$ 4,298		

⁽¹⁾ Includes non-cash decrease of \$32 million in 2024 and non-cash increase of \$20 million in 2023 resulting from foreign currency exchange rates.